

## EEO PUBLIC FILE REPORT

For the reporting period of 08/01/2010 through 07/31/2011

**This report covers the following station employment unit (SEU):**

Licensee / Permittee Name	Call Sign and Type	Community of License (City, State)	FCC Facility ID Number	LMA
Salem Media of Illinois, LLC	WIND	Chicago, IL	67068	N/A
Salem Media Group, LLC	WYLL	Chicago, IL	28630	N/A

### I. VACANCY LIST

The following is a list of all vacancies for full-time jobs filled during the reporting period and the recruitment source ("RS") that referred the person hired for each vacancy:

Job No.	Job Vacancy Title	Recruitment Source that Referred Hired Person	Date Filled	RS's Contacted to Fill Vacancy
1	Account Executive WIND	All Access	12/6/2010	
2	Promotions Manager WYLL	Salem Communications	10/4/2010	

### II. RECRUITMENT SOURCE LIST

During the reporting period, the following recruitment sources ("RS") were contacted as vacancies for full-time SEU jobs opened. There were a total of 10 people interviewed for full-time positions.

RS No.	Recruitment Source	(*)	Address, Telephone and Contact Person of RS	Number of Interviewees Referred by RS
* Denotes those organizations that requested notification of vacancy information				
1	Salem Communications Corporation		4880 Santa Rosa, Camrillo, CA Marla Wantanabe, 805-987-0400	5
2	All Access		289955 Pacific Coast Hwy, Malibu, CA 310-457-6616	3

#### **OTHER SOURCES OF INTERVIEWEES**

No.	Description of Other Sources		Number of Interviewees
1	ChristianJobs.com		2
2	American Women in Radio and Television	2132 W. Hubbard, Chicago, IL 60612 ,312-421-7060	0
3	American Women in Radio and Television	8405 Greensboro Dr, Suite 800, McLean, VA 22103, 703-506-3290	0
4	Asian Human Services	4753 N. Broadway, #700, Chicago, IL 60640, 773-728-2236	0
5	Careerbuilder	4301 N. Scottsdale Rd., First Floor , Scottsdale, AZ 85251, 602-325-6378	0

7	ChristianJobs.com	111 Virginia Street, Suite 500, Richmond, VA 23219	0
8	Columbia College	600 South Michigan Ave., Chicago, IL 60605, 312-663- 1600	0
9	Craig's List	P.O. Box 225159, San Francisco, CA 94122	0
10	Elmhurst College	190 Prospect Ave., Elmhurst, IL 60126, 630-617-3190	0
11	Harold Washington College	30 E Lake St, Chicago, IL 60601, 312-553-3000	0
12	Illinois Broadcasters Association Website	300 N Pershing St, Suite B, Energy, IL 62933, 618-942-2139	0
13	National Association of Broadcasters	1771 N Street NW, Washington DC 20036, 202-429-5498	0
14	Robert Morris College	401 S. State Street, Chicago, IL 60605, 312-935-4077	0
15	Roosevelt University	430 S. Michigan Ave. Chicago, IL 60605, 312-341-3500	0
16	Spanish Coalition for Jobs	2011 W. Pershing Rd., Chicago, IL 60609, 773-247-1778	0
<b>Total Number of Interviewees</b>			<b>10</b>

### III. OUTREACH INITIATIVES

The following outreach initiatives were completed by the SEU during the reporting period:

#### A.

1. **Internship Program.** The SEU has a 13 week accredited internship program for college students. The internship encompasses the business and broadcast side of radio communications. The intern spends time working in the following departments: sales, administration, engineering, promotions, traffic and programming. During the reporting period we had a student from Roosevelt University began May 9<sup>th</sup> through August 17<sup>st</sup>.

#### B.

1. **Trained Managers in EEO and Compliance.** Salem's Director of Human Resources conducts monthly HR Network Training sessions via teleconference and Power Point presentations, which includes review and discussion of EEO policies and compliance. The office manager routinely communicates with the General Manager and other management team members to keep them apprised of the company and station's policy on equal employment opportunity.

C.

1. **Mentoring Program.** The Chief Engineer works closely with Associate Engineer during reporting period. Associate was provided training, guidance, assistance on working on transmitter testing and repairing to become a successful Engineer.

D.

1. **Participated in other activities that the licensees have designed to further the goal of disseminating information about employment opportunities.** The SEU's Promotions department hosted tours of the radio stations to promote careers in broadcasting. During the reporting period, the Promotions department conducted four tours to scout troops and schools in the area.

05/26/2011	Cub Scout group St. James School, Arlington Heights
04/16/2011	Cub Scout group Brentwood Elementary, Des Plaines
06/22/2011	Cub Scout group – St. Raymonds, Mount Prospect