



EEO PUBLIC FILE REPORT

For the Period April 1, 2009 – June 30, 2009

Prepared by: Salem Media of Kentucky, Inc.
(Licensee/Permittee)

This report covers the following employment unit:

<u>Call Sign</u>	<u>Facility ID Number</u>	<u>Type of Station</u>	<u>Location City, State</u>	<u>LMA</u>
WFIA-AM	55504	AM	Louisville, KY	
WFIA-FM	48371	FM	New Albany, IN	
WGTK-AM	63936	AM	Louisville, KY	

A. The following is a list of all vacancies for full-time jobs during the reporting period April 1,2009 – June 30,2009

<u>Job Title</u>	<u>Date of Opening</u>	<u>Date Filled</u>
Account Executive	4/15/09	5/18/2009

B. During the reporting period April 1, 2009 to June 30, 2009 the following recruitment sources were contacted as vacancies for full-time jobs opened.

<u>Recruitment Sources</u>	<u>Address</u>	<u>Contact Person</u>	<u>Telephone Number</u>
University Of Louisville Intern Program	Department of Communication Louisville, Kentucky 40292	Gregg Lichty Greg.lichty@louisville.edu	502-852-7997

Randstad US	305 West Broadway Louisville, KY 40202	Dana Wessel Dana.wessel@us.randstad.com	502-583-1237

- C. The following is a list of the services for full-time jobs shown in section A above and the recruitment source which provided the hiree for that position:

<u>Job Title</u>	<u>Recruitment Source</u>
Account Executive 5/18/2009	Referral (Rehire)

- D. During the reporting period April 1, 2009 to June 30, 2009 there was a total of 1 person interviewed for vacancies for full-time positions. The following is a list of the total number of interviewees referred by each recruitment source shown in Section B above:

<u>Recruitment Source</u>	<u>Total No. of Interviewees</u>
Referral	1

- E. During the Second Quarter, the station employment unit engaged in the following initiatives:

- The Sales Management Team conducts on-going training program for the entire sales force in an effort to increase their knowledge of broadcasting and the market in which they serve. This meeting is held once a week.
- Station Unit continues to be a simplicity employer on the University of Louisville website. We register part time positions and Internship Program for students who are interested in off campus part time jobs or looking for an Intern Program.
- Station Unit completed an internship with University of Indiana student.

Name of Respondent: Salem Media of Kentucky, Inc.

Typed Name: Tim Hartlage

Title: General Manager

Date: July 1, 2009

Telephone No. 502-339-9470

